

ENVIRONMENTAL POLICY STATEMENT (ISO 14001:2004)

Rezayat Industrial Laboratories is committed to provide laboratory, technical inspection and training services with highest standard of quality in all aspects of its work in accordance with mutually agreed terms and conditions with its clients. In order to ensure that the environmental concerns are properly protected, the management of Rezayat Industrial Laboratories implements the guiding principles:

- The company being a good corporate citizen assumes its business and ethical responsibility to create a safe & healthy workplace for its employees and a clean environment.
- Keeping in line with the company's vision, we shall aspire for continuous improvement in all our activities including environmental protection against pollution.
- Minimize the production of all kinds of waste, while carrying out any work outside or within our premises.
- We shall not merely remain in compliance with all applicable laws & requisitions pertaining to Environmental Laws, but would strive to go beyond.
- In order to strengthen the concern and commitment of our employees towards continuous improvement in Environmental aspects, their contribution in this area would be considered as significant factor in their annual performance evaluation.
- Furthermore, familiarity with the ISO 14001:2004 and the environmental management system documentation is a mandatory requirement for all laboratory personnel



Ramsey Jadim
General Manager



Date: 20/12 /2015



Saudi Arabian Engineering Co. Ltd.
الشركة العربية السعودية للهندسة المحدودة

HEALTH, SAFETY & ENVIRONMENTAL POLICY

In SAECO, Excellence in HSE is a core competency and fundamental to the way we do business. Our goal is not only to provide a safe and healthy workplace for our employees, but also to protect our clients, communities and stake holders in throughout our operations and processes. We firmly believe that maintaining a safe and healthy working environment to our employees and demonstrating compliance of all statutory requirements are of paramount importance.

To accomplish this, we are committed to:

- Implement a robust incidents/accidents, injury and illness prevention system.
- Promote safety culture by imparting education and training on occupational health, safety and environment issues to all employees
- Comply with world class HSE specifications and guidelines.
- Continuous improvement of the HSE procedures
- Provide safe and environmentally sound workplace
- Demonstrate leadership, commitment and proactive approach in all HSE matters.

SAECO general management as well as HSE management team will strive to identify possible hazards & risks in its business activities and implement the best mitigation procedures to reduce them to as low as reasonably practicable (ALARP) level to prevent injury to people or damage to the environment.

To achieve these commitments, SAECO shall take responsibility to promote the HSE policies and procedures further by imparting the individual, departmental and functional HSE performance as part of the overall performance evaluation of each. So, Engineering, Operations, Project Execution, Field Services, Plant & Machinery, and Laboratory, Human Resources, Supply chain management and all other service units of the company shall be held accountable to the implementation of the HSE Policy.

Mohammed Al Mousa

General Manager

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